

# Civilian Personnel Advisory Center Bulletin

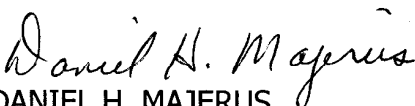
CENWP-HR  
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## DEPARTMENT OF DEFENSE ADMINISTRATIVE GRIEVANCE SYSTEM (AGS) 00-15

1. It is the Department of Defense (DoD) policy that DoD employees shall be entitled to present grievances under the DoD AGS and have them considered expeditiously, fairly, impartially, and resolved as quickly as possible. All persons involved in the dispute resolution process will be free from restraint, interference, coercion, discrimination or reprisal.
2. Since dissatisfactions and disagreements arise occasionally in any work situation, the filing of a grievance by an employee will not be construed as a negative reflection of the employee's good standing, performance, loyalty or value to the organization. Similarly, the occurrence of occasional grievances will not be construed as a negative reflection on the quality of supervision or on the general management of the organization.
3. Information regarding pertinent regulations, rights, privileges, and obligations of supervisors and employees are available in the Portland District, Civilian Personnel Advisory Center.

FOR THE COMMANDER:

  
DANIEL H. MAJERUS  
Chief, Civilian Personnel  
Advisory Center

### DISTRIBUTION:

All Employees - CENWD-NP  
All Employees - Portland District  
All Employees - Military Entrance Processing Station  
All Employees - US Army Recruiting Battalion